

# KYRGYZ Republic

Social Protection Emergency Response and Delivery Systems  
for Effective Risk Management

**(P174072)**

## ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

**June 25, 2020**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Kyrgyz Republic (the **Recipient**) shall implement the Social Protection Emergency Response and Delivery Systems for Effective Risk Management Project (the **Project**), with the involvement of the following Ministries/agencies/units: Ministry of Labor and Social Development (MLSD) and the Social Fund (SF). The *International Development Association (hereinafter the Association)* has agreed to provide financing for the Project.
2. The Recipient shall implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
4. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Association shall monitor and assess progress and completion of the material measures and actions throughout the implementation of the Project.
5. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient shall agree to the changes with the Association and shall update the ESCP to reflect such changes. Agreement on changes to the ESCP shall be documented through the exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health, and safety (ESHS) performance of the Project, including but not limited to, stakeholder engagement activities and grievances log.</p>	Quarterly throughout Project implementation beginning from the Effective Date.	MOLSD/SF/PIU
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including but not limited to; incidents and accidents encountered during implementation of the project</p> <p>Require financial beneficiaries to provide sufficient detail regarding the incident or accident, findings of the Root Cause Analysis (RCA), indicating immediate measures or corrective actions taken or that are planned to be taken to address it, compensation paid, and any information provided by any sub-borrower firm, as appropriate.</p> <p>Subsequently, as per the Bank’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	The PIU shall report details of any significant environmental or social incidents (e.g. fatalities, lost time incidents, environmental spills, etc.) within 48 hours from learning about the incident. PIU shall submit an incident report, including RCA, as needed, precautions and compensation measures taken within 15 business days	MOLSD/SF/ PIU/FI
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>MOLSD/SF shall establish an organizational structure in the PIU with a qualified staff, with qualifications and experience satisfactory to the Association, to support the management of E&amp;S risks.</p> <p>This shall include the appointment of two technical staff – one social development, and other Communication Specialist. The PIU shall ensure that the above-mentioned staff remain on assigned duty throughout Project Implementation</p>	<p>The PIU and Social Development and Communication Specialist shall be appointed no later than one month after the project becomes effective.</p> <p>Maintain Organizational Structure as necessary throughout Project implementation.</p>	MOLSD/SF/ PIU/FI

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<p><b>ENVIRONMENTAL AND SOCIAL ASSESSMENT</b></p> <p>Prepare, disclose and adopt, a comprehensive guidance note encompassing: eligibility criteria for participation – to derive benefits, updating the national registry, firming up of the extent of assistance a particular household can expect and the duration thereof; and delivery methods, specially reaching out to the vulnerable, as well as transparency and accountability mechanisms.</p> <p>Develop and implement an inclusive and effective IEC to ensure countrywide outreach so as to ensure a fuller understanding of the project provisions among all the stakeholders.</p>	<p>The Guidance Note, as a part of the POM, disclosed and adopted no later than two months after project effectiveness.</p> <p>Prepare an IEC Strategy and Implementation Action Plan Plan and share with the Bank for review by the end of August 2020. Implement IEC by the end of September 2020.</p>	MOLSD/SF/PIU
1.3	<p><b>ENVIRONMENTAL AND SOCIAL ASSESSMENT</b></p> <p>The PIU shall ensure that each selected FI shall develop, maintain, and implement a satisfactory ESMS in line with the requirements of ESS9, which is acceptable to the Bank. The ESMS shall include documents and procedures to ensure that the financing activities under the project are compliant with the WBG Exclusion List, the applicable national laws, and the Environmental and Social Standards.</p> <p>Share all the ESMS with the Bank for review and approval before approving FI participation.</p> <p>As part of their finance approval process, the PIU shall ensure that each FI conducts E&amp;S due diligence assessments for each sub-borrower in accordance with the approved ESMS.</p>	<p>Throughout the implementation</p> <p>Selection of a FI to participate in the project is subject to the approval of the ESMS by the World Bank</p> <p>PIU shall provide the World Bank quarterly implementation progress reports confirming that FI's compliance with the agreed ESMS and ESSs.</p>	MOLSD/SF/ PIU/FI

<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<b>LABOR MANAGEMENT</b> The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Bank, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), setting out grievance arrangements for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms.	Throughout Project implementation.	MOLSD/SF/ PIU
2.2	LABOR MANAGEMENT PROCEDURES: PIU to develop Labor Management Procedures (LMP) in accordance with ESS2 provisions and as a part of the POM.	PIU to develop LMP in accordance with ESS2 no later than one month after the project becomes effective.	
2.3	OHS MEASURES: Maintain and implement occupational health and safety (OHS) procedures consistent with requirements under national law and ESS2 and ensure that Project workers are informed of and have access to these procedures.	Grievance mechanism operational not later than one month after project becomes effective and maintained throughout Project implementation.	
2.4	GRIEVANCE MECHANISM FOR PROJECT WORKERS: Maintain and operate an accessible grievance mechanism (GM) for Project workers as described in the HR policies and procedures, consistent with requirements under the national law and ESS2.	Report semi-annually through Project Progress Reports	
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
	Not Relevant		
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
	FIs to ensure managing risks related to GBV/SEA/SH as per the approved ESMS, details in ESS9	Throughout Project implementation.	PIU/ FI
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
	Not Relevant		
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
	Not Relevant		
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
	Not relevant		
<b>ESS 8: CULTURAL HERITAGE</b>			
	Not Relevant		

<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
9.1	Preparation, disclosing, adoption and implementation of ESMS by FIs	ESMS to be approved by the PIU/ World Bank to be eligible to participate in the project	
9.2	<p>As part of their finance approval process, each FI conducts E&amp;S due diligence assessments for each sub-borrower in accordance with the approved ESMS.</p> <p>Organizational Capacity and Competency – each FI will designate, maintain, and train its staff responsible for ESMS implementation.</p> <p>FI shall prepare, seek approval from PIU, and maintain an appropriate labor management procedure which will include: EHS checklists, codes of conduct that include measures to prevent Gender-Based Violence/ Sexual Exploitation and Abuse and Sexual Harassment (GBV/SEA/SH); safety training.</p> <p>FI shall prepare, seek approval from PIU, and implement a SEP in the context of IGA.</p> <p>FI will open and maintain a separate window to ensure priority for women.</p> <p>FI shall provide the PIU quarterly implementation progress reports confirming compliance with the agreed ESMS and ESSs.</p>	Throughout the project implementation	MOLSD/SF/ PIU
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN</b></p> <p>Prepare, disclose, adopt, and implement a Stakeholder Engagement Plan (SEP) consistent with ESS10, in a manner acceptable to the Association.</p>	A draft SEP was already prepared and disclosed and shall be updated not later than 30 days following the Effectiveness Date and implemented throughout the Project.	MOLSD/SF/ PIU
10.2	<p><b>GRIEVANCE MECHANISM:</b></p> <p>Prepare, disclose, maintain, and implement SEP in a manner acceptable to the Bank.</p> <p>Assign staff to manage, respond to, and monitor project grievances.</p>	Throughout Project implementation.	MOLSD/SF/ PIU
<b>CAPACITY SUPPORT (TRAINING)</b>			
	<p><u>Training topics for personnel involved in Project implementation shall among others include:</u></p> <ul style="list-style-type: none"> <li>• ESS training for all the staff of PIU</li> <li>• Conduction of Stakeholder Workshops</li> <li>• Training for FIs on ESS</li> <li>• Reporting and Documentation</li> <li>• Special thematic training in GBV/SEA/SH</li> </ul>	Throughout Project implementation.	MOLSD/SF/ PIU